

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 14, 2019**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on May 14, 2019.

1. **CALL TO ORDER** : The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE** : Walter Kruzel
3. **PLEDGE OF ALLEGIANCE** : Walter Kruzel
4. **FIRE EVACUATION ANNOUNCEMENT** : Walter Kruzel announced the fire evacuation announcement.
5. **ROLL CALL** :

MEMBERS PRESENT : Rich Regnier, Ashley Depeau, Chris Rutledge, Charlotte Riley, Tina LeBlanc, Tim Neville, Scott Ryder and Walter Kruzel

MEMBERS ABSENT : Sarah Hernandez

ALSO PRESENT : Mr. Christopher J. Drezek, Superintendent; Mr. Andrew B. Longey, Assistant Superintendent and Student Representative Matt Campo

6. **BOARD GUEST(S)**

a. **All State Music Students**

Mr. Drezek welcomed Dr. Marilyn Goodnite and All State Music Students.

Dr. Goodnite thanked the Board for supporting them. Our music teachers are extremely proud of these students. Six students from Enfield High School auditioned and were selected to participate in the **Connecticut All-State Music Festival this year. They rehearsed with** the concert band, orchestra, and mixed choir for three days and performed a concert in Hartford at the Convention Center on April 13th.

Dr. Goodnite introduced Jonathan Legere, Gr. 10; Luke Barnes, Gr. 10; Sophia Sheehan, Gr. 11; and Emily Vandal, Gr. 9. Maria Cistulli, Gr. 12 was unable to attend.

Mr. Legere thanked the Board for supporting them. This was a great experience and we learned so much from the conductors from around the country.

Ms. Vandal stated this was the best experienced and she learned a lot. Her conductor was German, so they learned a lot of German. She made many new friends. She is excited to audition again next year.

Ms. Sheehan added this was a lot of fun. She was nervous at first. Her conductor helped them with their sound. Thank you for this amazing opportunity.

Mr. Barnes stated this was a fun new experience. This something he was not used to, being away from home and playing music all day. Thank you for funding this.

Dr. Goodnite added the students were able to study at such a high level. They bring this gained music knowledge back here and it makes our program that much better.

Mrs. Depeau thanked the students for a job well done. She thanked the instructors, staff, teachers and families for supporting this program. Were any of your performances recorded? Mr. Legere stated they

all were recorded. Mrs. Depeau would like to listen to the performances.

Mr. Neville thanked the students. You are the reason why we are here. You make us all so very proud and represent Enfield well.

Chairman Kruzel asked how the acoustics were at the convention center? The students said they weren't very good. Chairman Kruzel thought they wouldn't be very good. He congratulated the students and thanked them for representing Enfield so proudly. Board members gave the students a round of applause.

Mr. Drezek stated that Dr. Goodnite is a great advocate for our music students. During budget time, she explains exactly how the students will benefit from her budget request. Tonight, was evident how confident our students are and how articulate they address the Board. This is a testament of the hard work from Dr. Goodnite and her entire music department. Thank you again.

Chairman Kruzel asked for a music presentation next year.

b. iPad Presentation

Mr. Drezek welcomed Mr. Dague our K-12 Science and Technology Coordinator. He is the smartest person he has ever met. He has brought two students to demonstrate using iPads.

Mr. Dague stated back in September, he was part of a presentation where we showed the members of the Curriculum Subcommittee the benefits of the iPad initiative as part of our curriculum and instruction. The students are using many kinds of applications (apps). He introduced Erika Turner and Caroline Donelan to the Board. They are both Gr. 11 students at Enfield High.

Ms. Turner showed the Board how she uses several different apps. She likes using One Note and gave an overview of the many benefits for keeping notes for her different classes. The iPads are helpful with her math and science classes. The cases are great because they are indestructible.

Ms. Donelan showed the Board an app called Flip Grid. She uses this in her Spanish class. You can send and post your class videos on the iPad. She also uses this for Civics and Debate classes. She showed the Board an app they use in Biology or Anatomy where you can dissect the body with an augmented reality app.

Mr. Dague added we are looking at more augmented apps for the students to use with our existing curriculum. These apps are quite impressive.

Mrs. Riley is so excited about this presentation. She asked Ms. Donelan if she takes notes with the iPad. Ms. Donelan stated she has not used it for note taking. She has explored using other apps. She likes using paper for her notes. She can scan the paper notes and add them to her iPad as a pdf.

Mrs. Riley stated they did a great job and they are both wonderful speakers.

Mr. Neville stated you have been given certain apps to use. Can you download more apps? Mr. Dague stated we use Mosyle for apps. The teachers have requested apps for us to be vetted. There will be apps for the students to use. They can download them from a server at the school.

Mr. Neville is glad to see how you are using the iPads to meet each of your individualized needs. This is a great learning tool. The students can match the apps to the classes they are taking.

Mr. Dague stated some teachers will use certain apps for certain courses. Some of the apps will be available through PowerSchool.

Mr. Neville asked how will the iPads be introduced to the students next year? Mr. Dague stated staff will receive the iPads first to use and get familiarized with the iPads. The students will get them next year. The process is still being fine-tuned.

Mr. Neville asked what grades will receive the iPads. Mr. Dague stated all grades at Enfield High will receive the iPads.

Mr. Neville thanked Mr. Dague and the students for the demonstration and keep up the great work.

Mr. Ryder asked about the safety case and the safety for our students downloading non-approved apps. Mr. Dague stated each iPad will come in this case. The students can only download approved apps from our server. Safety precautions will be in place.

Mr. Drezek stated Mosyle handles everything and is controlled by our Technology Department or by Mr. Bourassa. All safety precautions have been taken so students can not download anything that is not approved.

Mr. Ryder stated the pre-approved app list will be the only apps the students can download apps from. Mr. Drezek stated that is correct.

Mrs. Depeau stated the Curriculum Committee has approved several textbooks. We also have digital materials for the students to use as resources. She uses One Note in the work place. This is a great skill that prepares you as you move into the workplace. Using this in school is great. This is a great resource for students.

Mr. Regnier asked how large the hard drive is on the iPads. Mr. Dague stated 32 gigabytes. We are working in the 365-environment. After you add on apps, you are down to around 22 gigabytes which is a decent amount of storage for the students.

Mr. Regnier asked if our Wi-Fi can handle all the iPads. Mr. Dague stated there should not be any issues. We will be using the Apple Network.

Mr. Regnier asked if the students will have e-mail accounts. Mr. Dague stated they have e-mail accounts through Office 365. The devices are setup on the teacher side. The functionality will look a little different from the teacher and student devices.

Mr. Regnier asked if the students need to keep the iPad in the case and if there is an understanding about this? Mr. Dague stated that is part of the usage agreement for the iPad devices. All the cases will look the same except for when they log in. Their screens will look different and it will display their name.

Mr. Drezek stated the keyboards are magnetic. If you change the keyboards out, they will not work.

Mr. Regnier asked about locating lost iPads. Mr. Dague stated there is an find my iPad app on each device. This is also required when the device is registered.

Mrs. Riley stated we will have protocols in place for if the iPad breaks or something happens to it? Mr. Drezek stated that is all part of the agreement when they are rolled out.

Mr. Neville asked if you can print from these devices? Mr. Drezek stated this is something we are trying to eliminate. There are restrictions for printing. This is something that will be worked out.

Mr. Drezek stated that he and Mr. Longey have been using these and have been drawing on them. There are difference between traditional notes and taking notes on these devices and scanning them. He will show this to you later tonight with a document he has been working on. This is the direction we are moving in.

Mr. Rutledge asked if students are traveling and there is no Wi-Fi available, are the devices 4GLT or 5G compatible? Mr. Dague stated no.

Mr. Drezek added our chrome books are also not compatible.

Chairman Kruzel thanked Mr. Dague for another great presentation. You did an awesome job.

c. 3M MAP Partnership

Mr. Dague stated we were approached by Asnuntuck about a program with 3M in Stafford Springs. 3M is looking to expand their workforce by offering a manufacturing and academic partnership (MAP) with Enfield and Stafford public schools. 3M will offer Asnuntuck a grant for purchasing equipment and training. They will offer mentorships for the students. 3M has two employees that will be available to mentor the students. They will also reach out to the educators about training that is not included in our high school curriculum. We are looking at Phase I with MecLab Trainers. 3M will provide the Asnuntuck teachers with training on how to use the equipment.

Mr. Dague stated this is another opportunity for our students to earn college credits towards a college associates degree through our college connections program. Students that complete this through either a degree or certificate program at Asnuntuck are looking at earning around \$35 an hour starting off in machine control.

Mr. Neville asked what commitment is needed from us? Mr. Dague stated we will send someone to the training and will work with the curriculum. We can end this partnership with 3M and Asnuntuck at any time. We need to provide a teacher for training.

Mr. Neville is concerned with the teacher's commitment to Asnuntuck. Mr. Dague stated this is a program they are hoping will sustain for years. They want to invest in our students. They are looking to start with Freshman students and know this could take time to develop.

Mr. Neville thanked Mr. Dague for his hard work.

Mrs. Riley stated this is awesome advantage for our students.

Chairman Kruzal thanked Mr. Dague for another amazing presentation.

d. STCC Articulation Agreement

Mr. Dague stated this is another opportunity that just presented itself to us. STCC (Springfield Technical Community College) approached us about an articulation agreement with them to offer college credit for our Introduction to Engineering Design and Principals Engineering Courses at EHS. These courses are part of our STEAM curriculum. The agreement allows students to earn up to six credits towards an associate's or bachelor's degree in Mechanical

Engineering Technology by meeting specified grade targets.

Mrs. Riley stated we are offering our students so many different opportunities. Please keep these programs rolling. This is awesome.

Mrs. Depeau added these are amazing opportunities and a great way to earn an education from topnotch universities. We are all aware of how expensive a college education is. We should be telling everyone about these amazing opportunities Enfield is offering.

Mr. Dague stated the career counselors are promoting these programs and credit opportunities. They also hear about these programs in their classes.

Mrs. Depeau asked if we are sending direct information to the parents about these programs. Mr. Dague stated we discuss this with parents at our program of studies night. They also include information about these programs in a newsletter from the career center.

Mr. Neville stated we are providing opportunities for our students. We need to have you here discussing these many wonderful programs that we are offering. The community needs to hear what we are doing in our schools. The work you are doing is incredible. The cost of post-secondary education will keep us working forever.

Mrs. Depeau asked if there are any students that have completed the college connections program that could talk to us about this experience. Mr. Dague will need to get back to you on this.

Chairman Kruzal thanked him again.

e. Invention Convention

Mr. Dague gave an update about the grade 3-6 Enfield students that have competed in the Invention Convention. Seven students that presented their designs at the State Invention Convention were recognized as inventors and four students have been invited to attend the National Invention Convention at the Henry Ford Museum in Dearborn, MI. This is the second year in a row that Enfield has had multiple students attend the National Invention Convention.

Mr. Dague announced the four students going to nationals and their inventions: Sophia Carrier, Cat Commander; Emily Gourley, Don't Trip Clip; Serenity Gomez, Making Sense of Scents (this is her second time going to nationals) and Etan Samk, Bio Balloon.

Chairman Kruzal thanked Mr. Dague for everything he is doing for our students.

Mr. Drezek thanked John Dague, Michelle Middleton, Kerry Wiley and Meghann Burr for everything they are doing for our kids. We are very lucky to have them all. He knows everything about anything. On Friday's, I will ask him something and he will explain to me why and how it works. He truly is, the smartest person he has ever met.

7. SUPERINTENDENT'S REPORT

- a. Student Representatives - as presented
- b. EHS Awards & Scholarships Ceremony - as presented
- c. Memorial Day - as presented
- d. May Events - as presented
- e. April Events - as presented

Mr. Drezek stated he and Mr. Longey will attend the 2019 Outstanding Citizens Award Ceremony at the Enfield Senior Center at 7:00 PM on May 15th. Our JFK nurses are being

recognized for saving a student's life. He thanked Mary Lou Romano, Diane Stack and Gale Tyron for what they are doing for our students. Last week was Teacher and Nurses appreciation week. He thanked all our nurses. This is just a friendly reminder to thank them for what they are doing.

8. AUDIENCES - None

9. BOARD MEMBER COMMENTS

Mrs. LeBlanc stated on Wednesday, May 22nd the Enfield Eagles Baseball Team will play at Dunkin Donuts Park against East Windsor. The game will start at 3:45 PM. This is their Senior Day. Admission is free and parking is \$5. Both high school coaches worked together to plan this game.

Mrs. Riley stated the First Readers will hold elections in June. They are looking to fill the Secretary position. We are always looking for volunteers. We meet at 5:00 PM.

Mrs. Riley thanked the teachers and administrators for all your hard work. She thanked EFEE for recognizing our teachers last week. The money they raised goes towards the grant's teachers apply for.

Mrs. Riley wished Etan Samek good luck at the Invention Convention Nationals. He is such a great person.

Suspend the Rules and Add an Item to the Agenda:

Mrs. Riley moved, seconded by Mr. Rutledge to suspend the rules and add under Item 16 Executive

Session - Matter(s) Related to Attorney Client Privilege.

A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Ryder also wished Emily Gourley good luck wishes at the Invention Convention Nationals. He knows her and her family personally. He wished all four students' good luck at the nationals.

Mr. Ryder stated Enfieldpto.com lists all the upcoming school events on the calendar. We have also posted on this website opportunities for volunteers at our schools.

Mr. Ryder stated the Eli Whitney Girls on the Run 5K will be held on Saturday, May 18th at 9:00 AM at the CIGNA campus. We have 20 girls that will be participating. He thanked the coaches, teachers, volunteers and his wife. This program has grown. It is a team building program that runs.

Mr. Ryder stated the PLA (Parent Leadership Academy) will hold their tag sale on May 18th from 9-3. All proceeds for getting your address on the map will go to the Enfield Food Shelf.

Suspend the Rules and Add an Item to the Agenda:

Mr. Ryder would like to suspend the rules and add an item on the agenda for discussion about waiving the 181st student day.

Mr. Ryder moved, seconded by Mr. Neville to suspend the rules and add an item to the agenda to discuss waiving Monday, June 17th as 11d.

A vote by **show-of-hands 8-0-0** passed unanimously.

10. **UNFINISHED BUSINESS** - None

11. **NEW BUSINESS**

a. **Approve Adult ED PEP Program Enhancement Continuation Grant for 2019-20**

Mr. Neville moved, seconded by Mrs. Depeau that the Enfield Board of Education approves the Adult ED PEP Program Enhancement Continuation Grant for 2019-20.

Discussion :

Mr. Drezek stated this is a continuation program we offer in our Adult Education PEP program. There are no additional costs to the Board.

Mr. Neville asked where the money comes from to support this grant. Mr. Drezek stated this comes from the Federal Government.

A vote by **roll-call 8-0-0** passed unanimously.

b. **Approve 2019 Lester Bodley Memorial Scholarship Recipients**

Mr. Neville moved, seconded by Mrs. Riley that the Enfield Board of Education approves the 2019 Lester Bodley Memorial Scholarship for Student A and Student B as presented.

Discussion :

Mr. Drezek stated the Board has been announcing the recipients for this scholarship since 2004. The scholarships are awarded to a graduating boy and girl at EHS. They recommend the students are named as student A & B.

A vote by **roll call 8-0-0** passed unanimously.

c. Approve 2019 Safe Grad Contribution

Mr. Rutledge moved, seconded by Mrs. Riley that the Enfield Board of Education approves donating \$1,000 to the Enfield Safe Grad Committee on behalf of the Graduating class of 2019.

Discussion :

Mr. Drezek stated we used to give \$500 to each high school and now give \$1,000 to Enfield High.

Mrs. LeBlanc stated she will abstain from voting because she is heavily involved with Safe Grad this year.

A vote by **roll call 7-0-1** passed with Mrs. LeBlanc abstaining.

d. Discussion Regarding Waiving the 181st Day of School - June 17, 2019

Mr. Ryder raised the question about forgiving day 181 and ending school on Friday, June 14th. he proposed that Thursday, June 13th and Friday, June 14th as the last two days of school.

Mr. Neville seconds this idea. From experience, a lot of students will not come to school on the last day, Monday, June 17th. He is in favor of this because it will give us one more day to work on the Barnard roof.

Mrs. Depeau stated this is contracted day and staff needs to be there. It would not bother her

if students opted out attending on the last day. She would like them to not be penalized for not attending the last day. She has concerns for parents with daycare expenses. A full day costs more than a half-day. She also doesn't want students to miss an opportunity for a meal.

Mrs. Riley understands the need for this and would like to start the Barnard roof sooner. Highschool students will have graduation rehearsal on that date. Many of them take care of their younger siblings. She does not want us to change the calendar again. If parents don't want to send them to school, it is only a half-day.

Mrs. LeBlanc asked if we serve lunch on the last day. Mr. Drezek stated we serve lunch on the last two days of school.

Mrs. LeBlanc stated she supports having Friday, June 14th as the last day of school. It will make the parents decision easier. Seniors are scheduled to practice on June 17th and will be at EHS that day. She agrees that a half day is less for childcare than a full day.

Mr. Regnier asked if we had the last day of school on Friday, what would happen if we needed to cancel school and needed to extend school for another day? Mr. Drezek stated that any additional school cancelations would move your last day of school forward. The Board calendar has been set for 181 days of school for students.

Mr. Regnier asked if canceling school on Monday, June 17th would affect the educational learning that is being done? Mr. Drezek stated this is a decision the Board will need to make. Last year, we waived the 181st day because we substituted using Good Friday out of necessity due to the amount of snow days that were used. Legally you need to attend school for 180 days.

Mrs. Depeau asked if we would receive any credit from Smyth Bus for not running the busses on Monday, June 17th. Mr. Drezek does not believe there would be. We have already contracted services with Smyth Bus. This would need to be discussed with them after the Board has made their decision.

Mrs. Riley asked if the bus drivers would lose money if they did not drive on June 17th. Mr. Drezek would need to discuss this with the bus company.

Mrs. LeBlanc stated Smyth Bus donates all the buses for Safe Grad for no charge and the drivers volunteer their time. They are wonderful to work with.

Mr. Ryder feels good about this discussion and having this debate. He is for making Friday, June 14th the last day of school.

Chairman Kruzel stated we have a tough decision to make. He understands daycare expenses and the bus drivers losing money.

Mrs. Riley added that we have a lot of students that receive free and reduced lunches. They might miss out on a meal.

Mrs. Depeau stated that she would hate to see a student penalized for not attending school on the last day of school. For some students, this might be their 10 absence and they need to attend school to avoid a penalty. Mr. Drezek stated we ran into this last year. The Board can waive the attendance policy for this reason. This is another decision the Board would need to make.

Mrs. Depeau would like to waive the attendance policy to help students for that reason on the last day.

Mrs. Depeau asked if we vote on waiving the 181st day, can we have another motion on waiving the attendance policy for the last day of school.

Mr. Rutledge stated we would need to make a motion to suspend the rules and add the items on the agenda.

Chairman Kruzel asked if Board members would like to do this now?

Mr. Regnier stated we could push this off until the next meeting when we could have our questions answered.

Chairman Kruzel stated we are over thinking this. Mrs. LeBlanc agreed with Chairman Kruzel that we are over thinking this.

Chairman Kruzel stated we will need two motions. He asked for a motion to cancel the 181st day of school, Monday, June 17th for students

Mr. Neville moved, seconded by Mr. Ryder that the Enfield Board of Education cancels the 181st day of school, Monday, June 17th for students.

Discussion :

Mr. Rutledge asked if we should change the motion since seniors will need to come to school for graduation practice?

Mrs. LeBlanc stated they will need to come to school either way. Mr. Neville added they need to attend graduation practice, or they can't walk. Mr. Ryder added they would come to school even if we didn't cancel the day.

A vote by **roll call 3-4-1** failed with Mrs. Depeau, Mr. Rutledge, Mrs. Riley and Chairman Kruzel in dissent and with Mr. Regnier abstaining.

Suspend the Rules to add an Item to the Agenda :

Chairman Kruzel stated we need to add an item to the agenda to waive our attendance policy for Monday, June 17th.

Mr. Rutledge moved, seconded by Mrs. Depeau to Waive Policy #5113 Attendance Policy: K-12 to the agenda as Item #11e for the last day of school.

A vote by **show-of-hands 8-0-0** passed unanimously.

e. **Waive Policy #5113 Attendance Policy: K-12**

Mr. Rutledge moved, seconded by Mrs. Depeau that the Enfield Board of Education Waives Policy #5113 Attendance Policy: K-12 for Monday, June 17th for students

Discussion :

Mr. Neville stated this is for students and not for staff.

A vote by **roll call 8-0-0** passed unanimously.

12. BOARD COMMITTEE REPORTS

a. Curriculum Committee

Mr. Neville reported the Curriculum Committee met on May 9, 2019. They received an update regarding the Grade 8 History Books. We also discussed the Accountability Index Explanation and Presentation report. We will review this information at our June meeting.

Mrs. Depeau stated we had questions about benchmark assessments. Mr. Neville stated we needed a clearer understanding on this.

b. Finance, Budget Committee

Mrs. Riley reported the Finance, Budget Committee met on May 13th. We will be canceling our June meeting for year-end finances to be completed and will meet on August 19th. We also discussed Nutrition Financials. We have a lot of students that receive free and or reduced lunches. Summer is coming. We have the summer lunch bunch program for students. The food shelf is always looking for donations. Our community will benefit by your donations.

c. Policy Committee

Mr. Regnier reported the Policy Committee cancelled their May meeting and will meet on June 5th.

d. Leadership Committee - None

e. Joint Facilities Committee

Chairman Kruzel reported the second phase for Barnard's roof has been submitted to the State and we should hear about this soon.

f. JFK Building Committee

Chairman Kruzel reported they will meet on Thursday, May 16th. They are working on the CMR contract.

Mr. Neville added we will need to meet on another Saturday for interviews.

g. Joint Security Committee

Mr. Rutledge reported they will meet on June 12th.

h. Any Other Committees - None

Chairman Kruzel added that the entire section 12 was added by his predecessor Tom Sirard. This was done so all our committee work could be made aware to the public.

Mr. Neville added that Tom Sirard used to announce that a lot of the Boards work is done in committees. This was his mantra.

13. APPROVAL OF MINUTES

Mr. Rutledge moved, seconded by Mrs. Rile that the Regular Meeting Minutes of April 23, 2019 be approved. A vote by **show-of-hands 7-0-1** passed with Mrs. Depeau abstaining.

Mrs. Riley moved, seconded by Mrs. LeBlanc that the Special Meeting Minutes of May 1, 2019 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL

Mrs. Riley moved seconded by Mr. Rutledge that the Enfield Board of Education accepts the superintendent's certification for:

- The month of April 2019, total expenditures amount to \$6,045,304.61, broken down between payroll totaling \$4,038,465.95 and other accounts totaling \$2,006,838.66. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Line Item Transfers - None

15. CORRESPONDENCE AND COMMUNICATIONS

- Invitation to attend the Adult Education Graduation on June 6, 2019.

16. EXECUTIVE SESSION

Mr. Neville moved, seconded by Mrs. Depeau that the Enfield Board of Education enter Executive Session for Matter(s) Related to Personnel & Matter(s) Related to Attorney Client Privilege.

A vote by **show-of-hands 8-0-0** passed unanimously.

The Board remained in Council Chambers for the Executive Session. Both Mr. Drezek and Mr. Longey joined the Board in Executive Session.

No Board action occurred while in Executive Session.

17. ADJOURNMENT

Mr. Neville moved, seconded by Mrs. Depeau to adjourn the Regular Meeting of May 14, 2019.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:55 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary