

2021 Internal Affairs Statistical Summary

**Enfield Police Department**

**MEMORANDUM**

**DATE: January 14, 2022**

**TO: Chief A. Fox**

**FROM: Captain S. Kaselouskas**

**SUBJECT: 2021 Internal Affairs Statistical Summary**

Chief Fox,

I have completed the 2021 Enfield Police Department Internal Affairs Statistical Summary Report. This report summarizes both Internal Affairs investigations and Citizen Complaints that were received and/or investigated during the year 2021.

It is the policy of the Enfield Police Department that all complaints against members of the department will be received and thoroughly investigated, regardless of source. This procedure ensures objectivity, fairness, and justice by an impartial investigation and review, whereby maintaining the integrity of the Police Department.

Minor complaints, referred to as Citizen Complaints, may be investigated by the employee's supervisor. Examples include discourtesy, procedural violations, and general conduct concerns.

Internal Affairs investigations are of a more serious nature and may or may not involve a violation of law. Internal Affairs investigations are assigned by the Chief of Police. Examples include excessive-force, corruption, brutality, criminal misconduct, truthfulness, etc.

Investigations, once completed, will include a disposition, or conclusion of fact, for each allegation involved in the complaint. Types of dispositions include:

1. *Sustained* – The investigation found sufficient evidence to clearly prove the allegations made in the complaint.
2. *Not Sustained* – The investigation found that there is insufficient evidence to clearly prove or refute the allegations made in the complaint.
3. *Exonerated* – The investigation found that the acts which occurred were justified, and were lawfully proper.

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- 4. *Unfounded* – The investigation found that the acts complained about are demonstrably false or there is no credible evidence to support it.
  
- 5. *Reconciled* – The complaint was resolved to the satisfaction of the complainant at the first-line supervisory level.

The summary of complaints filed for 2021 are as follows:

**Complaints Filed**

<b>Citizen Complaints Received:</b>	<b>12</b>
<b>Internal Affairs:</b>	<b>2</b>
<b>Total Complaints Investigated:</b>	<b>14</b>

**Complaint Dispositions**

<b>Sustained:</b>	<b>4</b>
<b>Not Sustained:</b>	<b>0</b>
<b>Exonerated:</b>	<b>1</b>
<b>Unfounded:</b>	<b>7</b>
<b>Reconciled:</b>	<b>2</b>

This statistical summary only reflects the number of complaints filed against employees. There may be several different allegations per complaint filed. In the event there is at least one allegation which is sustained within a complaint, the overall disposition of that complaint will be carried as “sustained.” There were (2) Two incidents during this review period where a citizen had requested a complaint form, as noted in the citizen complaint log, but did not return the form, nor did they file a complaint.

**Synopsis**

There were (12) Twelve Citizen Complaints in 2021, which is an increase from the previous year (2020) by (3) Three. There were (2) Two Internal Affairs Investigations in 2021, which is decrease by (1) One to the number of I.A.’s that were investigated in 2020. Both Citizen Complaints and Internal Investigations remain consistently low. My analysis of all departmental complaints did not reveal any trends or patterns of concern for 2021. To further our oversight of department personnel, and to ensure proper adherence to department policies and procedures, agency

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supervisors conduct periodic body - camera / in-car camera reviews, and if any training/performance deficiencies are identified, the department training officer and/or the officer's supervisor is notified in order to address the issue observed.

No changes to our policies or procedures are recommended at this time.