

2023 Internal Affairs Statistical Summary

Enfield Police Department

MEMORANDUM

DATE: January 3, 2024

TO: Chief A. Fox

FROM: Deputy Chief S. Kaselouskas

SUBJECT: 2023 Internal Affairs Statistical Summary

Chief Fox,

I have completed the 2023 Enfield Police Department Internal Affairs Statistical Summary Report. This report summarizes both Internal Affairs investigations and Citizen Complaints that were received and/or investigated during the year 2023.

It is the policy of the Enfield Police Department that all complaints against members of the department be received and thoroughly investigated, regardless of source. This procedure ensures objectivity, fairness, and justice by an impartial investigation and review, whereby maintaining the integrity of the Police Department.

Minor complaints, referred to as Citizen Complaints, may be investigated by the employee's supervisor. Examples include discourtesy, procedural violations, and general conduct concerns.

Internal Affairs investigations are of a more serious nature and may or may not involve a violation of law. Internal Affairs investigations are assigned by the Chief of Police. Examples include excessive force, corruption, brutality, criminal misconduct, truthfulness, etc.

Investigations, once completed, will include a disposition, or conclusion of fact, for each allegation involved in the complaint. Types of dispositions include:

1. *Sustained* – The investigation found sufficient evidence to clearly prove the allegations made in the complaint.
2. *Not Sustained* – The investigation found that there is insufficient evidence to clearly prove or refute the allegations made in the complaint.
3. *Exonerated* – The investigation found that the acts which occurred were justified and were lawfully proper.

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- 4. *Unfounded* – The investigation found that the acts complained about are demonstrably false or there is no credible evidence to support it.

- 5. *Reconciled* – The complaint was resolved to the satisfaction of the complainant at the first-line supervisory level.

The summary of complaints filed for 2023 are as follows:

Complaints Filed

Citizen Complaints Received:	17
Internal Affairs:	0
Total Complaints Investigated:	17

Complaint Dispositions

Sustained:	0
Not Sustained:	0
Exonerated:	1
Unfounded:	13
Reconciled:	3
Not Returned:	0

This statistical summary only reflects the number of complaints filed against employees. There may be several different allegations per complaint filed. In the event there is at least one allegation which is sustained within a complaint, the overall disposition of that complaint will be carried as “sustained.”

Synopsis

There were (17) seventeen Citizen Complaints in 2023, which is a decrease (-29%) from the previous year (2022) by (7) seven complaints. No Internal Affairs Investigations were assigned in 2023.

My analysis of all departmental complaints did not reveal any trends or patterns of concern for 2023. The breakdown of citizen complaints in 2023 were as follows:

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- 7 Biased Based/Racial Profiling
- 1 Excessive Use of Force
- 9 Rudeness/Attitude Issues

Our ability to review both body-camera and in-car camera data when a complaint is made enables our supervisors to investigate these incidents thoroughly and bring them to conclusion.

To further the oversight of department personnel, and to ensure proper adherence to department policies and procedures, agency supervisors continue to conduct periodic body - camera / in-car camera reviews, and if any training/performance deficiencies are identified, the department training officer and/or the officer's supervisor is notified to properly address the issue observed.

No changes to our policies or procedures are recommended at this time.